

SIMPLE STEPS FOR CREATING AN INCLUSIVE SPACE WHEN GIVING A GREAT PRESENTATION

created by your friends at:



THE CANADIAN CENTRE FOR
**GENDER+SEXUAL
DIVERSITY**



1 REMEMBER: LGBTQ2+ PEOPLE ARE EVERYWHERE!

- Gender presentation ≠ Gender identity
- Recognize that folks may be in LGB relationships
- Folk's identity can be evolving

2 USE GENDER NEUTRAL GREETINGS & ACKNOWLEDGEMENTS

- ~~"Hey Guys!"~~ ❖❖ "Hey Folks!"; "Hey Friends!"; "Hi students!"
- ~~"The woman in the red..."~~ ❖❖ "The person in the red shirt..."
- ~~"Did 'he' leave his phone?"~~ ❖❖ "Did they leave their phone?"

PRONOUN CHART/TABLE DE PRONOM

TITLE / TITRE	SUBJECT / SUJET	OBJECT / OBJET	PRONOUN / PRONOM	PRONUNCIATION / PRONONCIATION
Mx	they	them	their	(mix, as it appears)
Mx	ze	hir	hirs	(mix, zhee, here, heres)
Mx	ze	zir	zirs	(mix, zhee, zhere, zheres)
Mx	xe	xem	xyr	(mix, zhee, zhem, zhere)
Mx	os/ol	lo/sol	so	(comme il apparaît)
Mx	eil/yel	lo/sol	so	(comme il apparaît)

3 AVOID JOKES & COMMENTS THAT MAKE ASSUMPTIONS

- ~~"He must be a ladies man" or "I bet your boyfriend would love our football team"~~
- **Instead: Create space for them to share their stories and experiences**
- Ask when you are unsure (name, pronoun)

4 WHAT ELSE CAN YOU DO?

- Show your **PRIDE & Allyship**
- Continue to educate yourself
- Speak out against discrimination
- Highlight commitment to diversity
- Help LGBTQ2+ students by referring them to us or other organizations in the community!



Learn more at ccgsd-ccdgs.org