



THE CANADIAN CENTRE FOR  
**GENDER+SEXUAL  
DIVERSITY**



LE CENTRE CANADIEN DE LA  
**DIVERSITÉ DES GENRES  
+ DE LA SEXUALITÉ**

C304-440 rue Albert St, Ottawa, ON K1R 5B5 (territoire Algonquin Territory)  
La journée rose (11 avril, 2018) | The Day of Pink (April 11, 2018)

## **Feedback Tool: Openness, Transparency & Accountability** **October 2017 Report**

From March 2017-September 2017 the CCGSD received 1 feedback note through an in-person conversation on June 7<sup>th</sup>, 2017.

### **Feedback 2017-06-07**

*The feedback from this person was:*

- They were disappointed by how a CCGSD volunteer presented the experiences of trans persons during a presentation on Intimate Partner Violence
- They felt that the specific challenge was a lack of understanding on the specific experiences of trans feminine spectrum persons in Canada.
- They noted that CCGSD staff should have taken specific steps to train and select presenters.
- They encouraged that the CCGSD bring in a volunteer to speak to staff and the board about experiences of trans feminine spectrum persons in Canada.

The steps taken with the feedback:

- This feedback was discussed at the June 26<sup>th</sup>, 2017 board meeting.
- The board understood the concern and agreed with the person's assessment of the situation.
- The board agreed that additional training was important.
- The board agreed that it was not appropriate to ask a staff or volunteer with trans lived experiences do a presentation on this topic because of the emotional and physical labour required to do this work. Instead, the board agreed to run a Call for Proposals to hire a person to run Transmisogyny training.
- Staff were assigned to run and complete a Call for Proposals in Fall 2017 with the collaboration of two board members.
- A local (Algonquin territory) trainer was selected in December 2017.
- Training has been scheduled for February 27, 2017. The three-hour training will include a discussion on trans feminine spectrum history, how to build allyship with trans feminine spectrum communities, how to challenge one's own oppression of feminine spectrum persons, and what the CCGSD can do through our programming to better support feminine spectrum persons.
- At the recommendation of the training instructor, additional training may be recommended for Spring 2018.

If you have additional questions on this matter, please email: [info@ccgsd-ccdgs.org](mailto:info@ccgsd-ccdgs.org), and your questions will be added to this report and it will be amended for public release.